

# MAKING ALL VOICES COUNT

A GRAND CHALLENGE  
FOR DEVELOPMENT

## TrackReps – Pakistan Organisational Development Fellowship

### About Us

#### Making All Voices Count

Making All Voices Count is an international initiative that contributes towards effective governance and accountability by enabling citizen engagement and open, responsive government in twelve countries across Africa and Asia. This Grand Challenge is committed to promoting transparency, fighting corruption, empowering marginalised citizens, and harnessing the power of new technologies to make government more effective and accountable.

Making All Voices Count is supported by the U.K Department for International Development (DFID), the U.S. Agency for International Development (USAID), the Swedish International Development Cooperation Agency (SIDA), Open Society Foundations (OSF) and the Omidyar Network (ON), and is implemented by a consortium consisting of Hivos (lead organisation), the Institute of Development Studies (IDS) and Ushahidi.

Ushahidi is responsible for the Innovation Component of the Making All Voices Count challenge focusing on innovative ideas and technology solutions. Ushahidi leads the consortium work with - and connects to - the fast growing technology ecosystems in the Making All Voices Count countries, especially the network of existing and emerging technology hubs. Ushahidi works with its global network of developers to strengthen innovation support and to guide experimentation. Ushahidi also connects tech communities to ensure broad coverage, inclusiveness and connections with civil society and governments on all levels.

You can read more about Making All Voices Count at <http://www.makingallvoicescount.org/>

#### About the Fellowship Programme

The Making All Voices Count Project Fellowship is a six-month programme that supplies Fellows that further our grantees work by providing skills and expertise not currently available in their teams. The appointment of Fellows is need-driven with the dual purpose of improving project outcomes for the grantee, whilst enabling the Fellow to apply his or her skills to a socially beneficial cause. The process of requesting, identifying and placing Fellows is implemented through collaboration between grantees and their Country Engagement Developers, with oversight provided by the Capacity Development Officer.

A second stream of the Programme seeks to appoint what we call Government Fellows - champions of government who are committed to transparency, accountability and fostering citizen participation in the democratic process in their country.

## **Vacancy Details**

### **Title**

Making All Voices Count Fellow: TrackReps, Pakistan

### **Duty Station**

Pakistani citizen or foreign national in possession of a work permit based in Islamabad or Peshawar or willing to relocate.

### **Type of placement**

Full time.

### **Duration of project**

Eight months

### **About the Organisation**

TrackReps is a young start-up that aims to use technology to empower Pakistani citizens to tracking the performance of their elected representatives when it comes to law making. The team currently consists of 3 young men with skills in programming and design in both mobile and web. They also have some experience building apps, as well as participating actively in Peshawar's nascent tech community.

### **Project Name**

TrackReps

### **Focus area**

Islamabad or Peshawar, Pakistan

### **About the Project**

TrackReps aims to make the performance data of each public representative available just a tap or click away. Leveraging information and communication technologies, a profile of each representative will be created with information such as bills/laws proposed or projects initiated. The public can use this organized data to make educated voting decisions and also give feedback in the form of suggestions for laws. The TrackReps platform is a combination of web and mobile application, utilizing the 'two' screens of today's technology world.

The team has already developed a smartphone app prototype with the ability to search for lawmakers by name and constituency, as well as laws. The app has analytics integrated inside the app, and has been subjected to user testing.

## What We Need from a Fellow

Making All Voices Count is looking for a passionate, experienced, creative individual who can:

- Accomplish TrackReps' strategic objectives by overseeing multiple project activities;
- Liaise between the project team and Making All Voices Count team for effective project delivery, feedback and reporting;
- Coach and prepare the project team to lead, manage and execute the project in long term;
- Recruit, develop and manage human resources to strengthen partnerships and community engagement components of the project;
- Be open to explore any strategic and/or unplanned avenues for project development

The Fellow is also expected to perform an organisational development and strategy role and put in place systems, structures and processes that will prepare TrackReps to become a sustainable organisation.

## Minimum Qualifications

1. At least five years' experience in organisational management and leadership;
2. Demonstrated capability to carry out an organisational development and strategy role;
3. Demonstrated understanding of finance and accounts;
4. Demonstrated familiarity and experience with software development, particularly mobile and web design and development technologies;
5. A proven track record of successfully managing small teams (experience managing programmers and designers is a bonus);
6. Ability to communicate effectively, recognize and solve problems quickly;
7. Familiarity with the local Pakistani context (Fluency in Urdu is a bonus);

## How to Apply

To apply, send the following to the Capacity Development Officer – [akabari@ushahidi.com](mailto:akabari@ushahidi.com) – quoting the reference 'TrackReps Fellowship.'

- A cover letter (**NOT a CV**) detailing your location, expertise and explaining why you think you are suitable for the role.
- An essay (no more than 1,000 words) on how you would spend your first six months leading and managing a young tech start up based in Pakistan that has just received USD 50,000 in seed funding.

## Closing Date

This position is available for an immediate start, and will remain open until a suitable candidate is found.